Completion of the "Ajman Resources" project to automate procedures

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The Ajman Government Human Resources Department has completed the “Ajman Resources” project to develop automated human resources procedures and operations in the “Mawared” system, in line with the Human Resources Law and the regulations and policies approved in the government, with the aim of developing and simplifying electronic and smart procedures and services, to allow various procedures for employees, And human resources units in 10 government agencies. Rashid Abdul Rahman bin Jubran Al Suwaidi, Director General of the Human Resources Department, confirmed that the project comes in implementation of the leadership’s directives, and based on the department’s competencies in upgrading services and operations, through the use of technical systems, to ensure the optimal application of human resources systems, and the preparation of systems and programs to implement the digital transformation of resource operations. human resources in government agencies, to ensure simplification of operations, increase the efficiency of procedures, and employ the latest technologies and best practices, in a manner consistent with the directives of the Emirate government to develop skills and increase the efficiency of human resources in the Emirate. Development He explained that the department has taken many steps to develop human resources systems, through its adoption of modern technologies and advanced technology applications to serve various government agencies, in accordance with the best local and international practices followed in this field, within the framework of its strategy to achieve the objectives of Ajman Vision 2021. He pointed out that The department's keenness to achieve its strategic goals, by promoting investment in human capital in the government of Ajman, with sustainable policies and work systems, and innovative services, within a framework of participation, creativity and job empowerment, leading to a distinguished government, stressing the department's endeavor to achieve its strategic objectives, by developing capabilities Information technology with digital transformation, in all its procedures related to human resources, and to provide distinguished and innovative services to develop skills and increase competencies. Cooperation and pointed out that the department, in cooperation with the Department of Finance, has developed automated human resources procedures (Ajman Resources), in line with the human resources law and the regulations and policies approved in the government, and included several procedures, namely (appointment, promotion, secondment, delegation, and transfer, Evaluate employee performance during the probationary period, service extension, health insurance services, job descriptions, and legal inquiries), in addition to personal HR procedures.